

Providing a Sustainable Approach to Allied Health Professions (AHPs) Support and Supervision in D&G

Authors: Laura Lennox, AHP Practice Education Lead

AHP Senior Management Team: Alison Solley, Anne Fergusson, Helen Fletcher, Isla Green, Jacqui Pike, Joanne Service, Lynne Mann, Sarah Kirk, Shelagh Kingstree, Valerie Grierson

Aim

To Deliver a sustainable educational model and embed effective supervision practice for all AHPs in Dumfries and Galloway

The National Survey (2018) and literature review highlighted the need for training and educational resources to support supervisors and supervisees to be confident and capable in the provision of quality supervision

Method

Support and Supervision identified as a priority by AHP senior management team:

AHP staff asked to work in different ways in response to changing demographics and needs of populations accessing health care



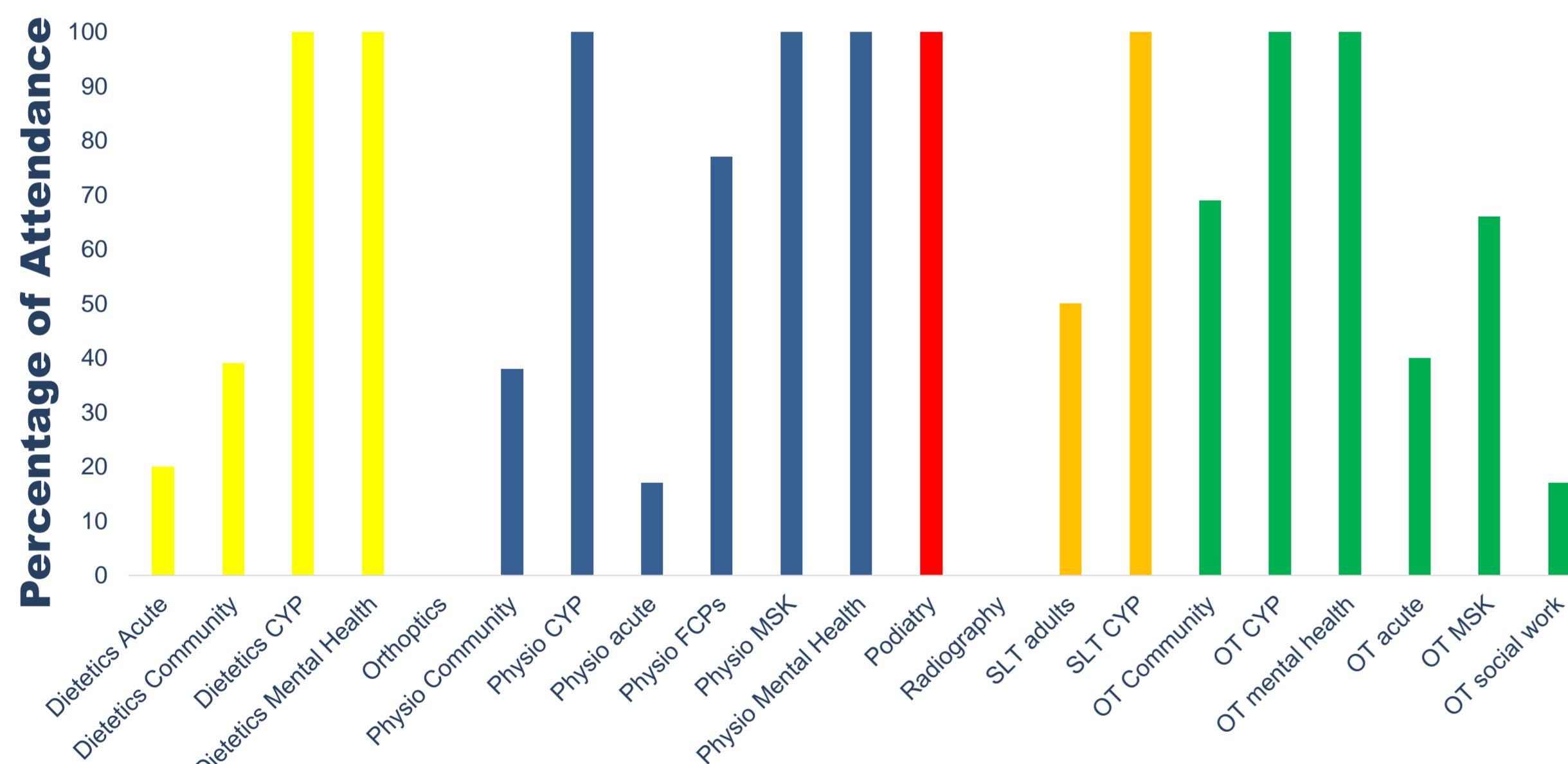
Quality Improvement approach to test delivery of the NES AHP Supervision Education Sessions to all AHP staff across all levels of practice with spread across the partnership

- Interdisciplinary education delivered via online interactive workshops
- Kirkpatrick four levels of evaluating training

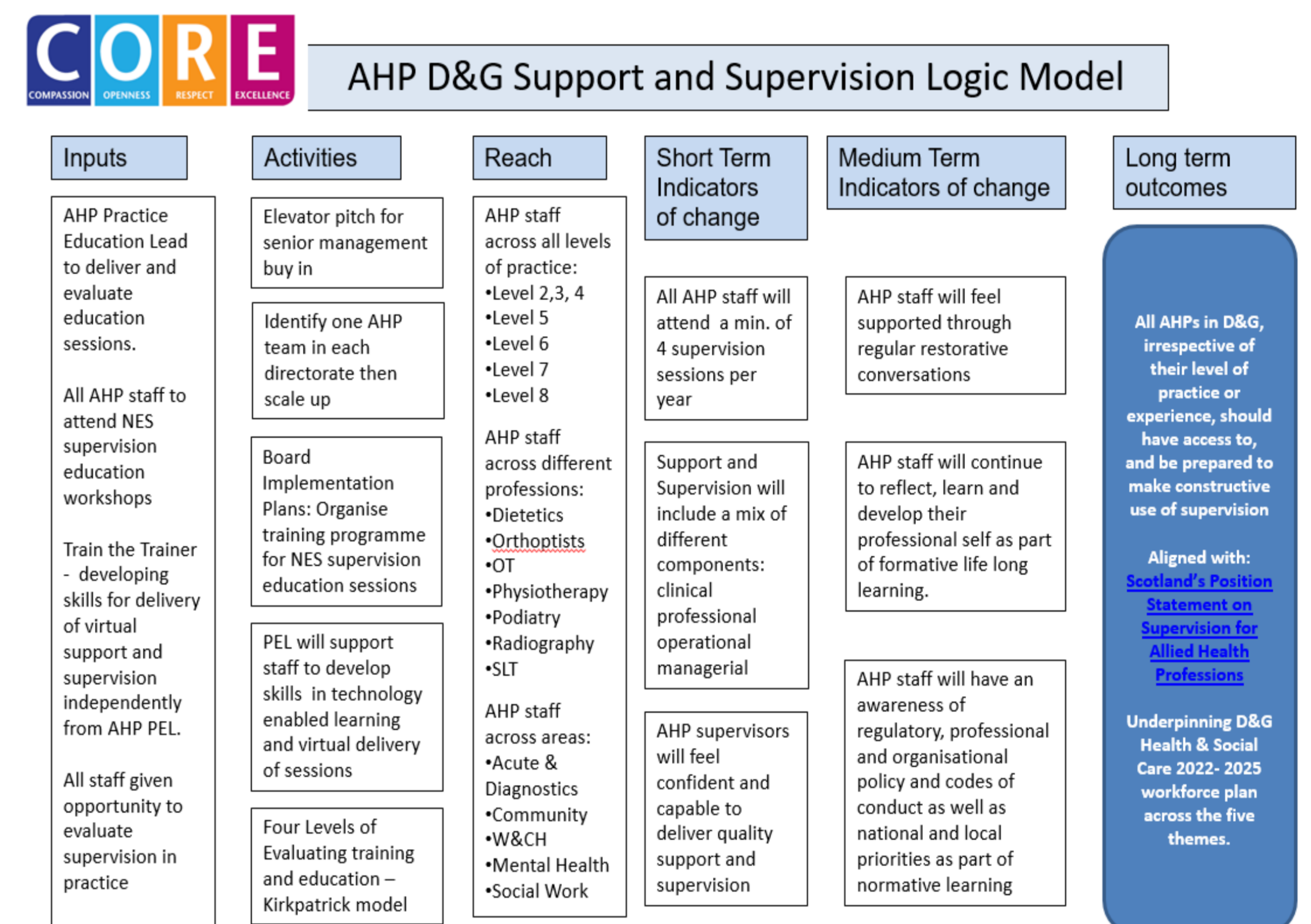


Results

Supervision Education Sessions for all Allied Health Profession staff across Dumfries and Galloway 2022-2024



Profession and Workplace Areas across Dumfries and Galloway

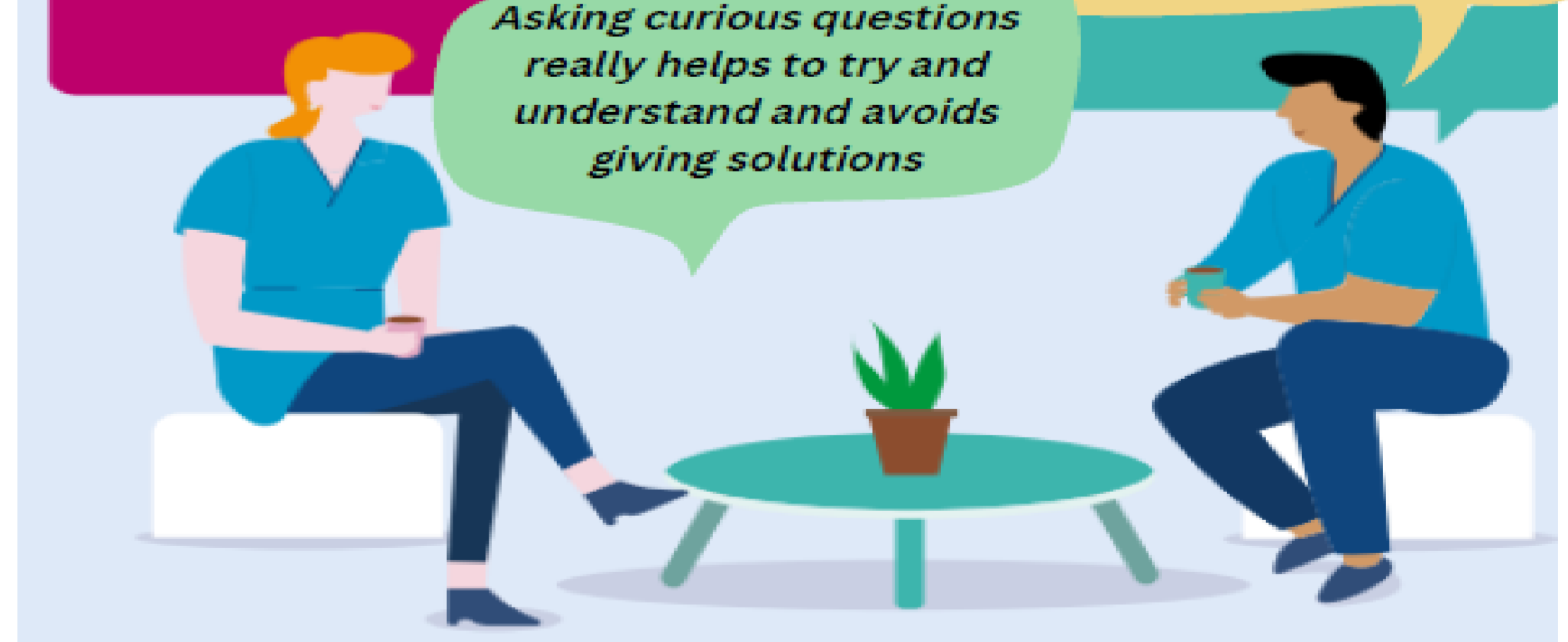


Outcome

I now use these skills in my everyday practice and as I mentor

I will improve on active listening; I'm aware I often ask questions and in my head I move on

Asking curious questions really helps to try and understand and avoids giving solutions



What Next?

- 'Mop up' and 'Top up' AHP Supervision Education Sessions via local and national delivery
- Engagement with those professions not yet involved

References

NHS Education for Scotland. Scotland's Position Statement on Supervision for Allied Health Professions, Available from Scotland's position statement on supervision for Allied Health Professions | Turas | Learn (nhs.scot) [accessed 03/06/2024].
 Rothwell C, Kehoe A, Farook S, Illing J. The characteristics of Effective Clinical and Peer Supervision in the Workplace: A Rapid Evidence Review. Newcastle University. Health Care and Professions Council 2020.