

# CLINICAL EDUCATION

**Enhancing evidenced based practice and staff skills - the road map to success.**

## EVIDENCE BASED PRACTICE

Evidence-based practice enhances patient care by ensuring informed decision-making, standardising interventions, reducing costs, and driving continuous quality improvement. By integrating evidence into clinical practice, healthcare providers can deliver better outcomes for their patient

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## AIMS OF CLINICAL EDUCATION TEAM

- Deliver high quality, relevant and timely training to the whole organisation - nurses, midwives, HCSW, Student nurses, midwives, paramedics, medical students and junior doctors.

## HOW ARE WE DOING THIS?

- Moved to a new dedicated training hub - enabling the use of technology for virtual learning, simulation sessions and bespoke sessions .
- Scheduled training calendar for full year on Learn Pro to enable staff and management to book onto training well in advance - helping to increase attendance at training and ensure safe staffing in the clinical areas.
- Enhance level of skill within the team with advanced degrees, post-graduate qualifications and simulation training all being achieved or undertaken.
- Linking in with the University of the West of Scotland and the Open University to share best practice and enhance the student experience when on placement within Dumfries and Galloway.

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## WHAT'S NEW?

- Full day refresher sessions for registered nurses and HCSW to refresh their knowledge and clinical skills - encouraging safe practice.
- Student focused skills sessions on respiratory conditions and treatment, nutrition, hydration and ANTT. Including the specialist nurses to enhance the detail and help the student to link the theory from university to practice on placement.
- ANTT training for all clinical staff throughout acute, community and care homes to enhance patient safety and reduced infection, positively impacting on patient health.

## WHAT ARE WE WORKING ON?

- Revising corporate induction to be more simulation focused and activity led - preparing our new recruits for working in our clinical areas.
- Linking in with the PEF team to NES Flying start sessions with our newly qualified nurses and midwives to deliver clinical skills at these protected learning sessions.
- Support in practice for our newly qualified colleagues to help them to settle into their clinical roles and feel reassured they have support when required.
- Rolling out clinical supervision alongside the PEF team for all colleagues within NHS D&G
- Designing and scheduling blood glucose monitoring training specifically focused on patient care and management of the results.
- Digitalising handouts and pre-work to help reduce our carbon footprint and make it easier for staff to access.
- Developing a bespoke induction programme for the 2024 cohort of student nurses from UWS and the HNC cohort from Dumfries and Galloway college.

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## WHAT'S NEXT?

- Increasing the student support sessions to enhance theory and link to practice.
- Link in with dementia specialists to encourage roll out of training and knowledge to improve the care for the patient group
- Bespoke sessions to continue - such as mouthcare matters in collaboration with the team in ward B1
- Band 3 development training to enhance the knowledge of our HCSW colleagues and ensure improved patient care and safety
- International recruitment, support and training to continue within new training hub.

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